

INNOVATIVE LIBRARY SERVICES IN DIGITAL ERA

SALIS 2012



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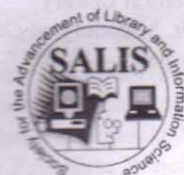
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Preface

The current convergence of various technologies has led to significant changes in the scholarly information environment. This change has forced academic and other Library and Information Centres (LICs) to give serious thought on how they can best realign resources to meet the challenges in the 21st century. LICs are undergoing tremendous changes worldwide in the recent past due to various factors such as globalization of education, ICT revolution, information explosion, escalation of the cost of library resources etc. The users of this digital era require relevant and quality information instantly in a variety of formats for their academic and R & D work from various sources around the world. Library and Information Science professionals need to enhance their knowledge and skills to design, develop new innovative Library services using various ICT, web and Knowledge Management tools, to search, locate, filter, evaluate and deliver the required information to the users.

Keeping in view of the above, Dr. Mahalingam College of Engineering and Technology and SALIS have initiated to organize this national conference on '**Innovative Library Services in the Digital Era**' and also a pre-conference tutorial on '**E-prints**'. This conference aims to provide an opportunity to the practicing LIS professionals and students to share the knowledge, ideas and experiences among them.

We have received more than 130 papers from LIS professionals and students from various reputed institutions all over India. Among them, we have selected 106 papers. Papers included in this conference proceeding are grouped under the following seven categories.

1. Library Information Science Research and User Study
2. Library and Information Science and services
3. E-resources and Resource Sharing
4. Web Technology
5. Applications of ICT
6. Digital Library and Institutional Repositories
7. Management and Marketing

A brief abstract, keywords, and name and addresses of the contributors are given for easy retrieval.

We are very grateful to **Arutchelvar Dr.N. Mahalingam**, Chairman, Sakthi Group of Companies, Chairman Emeritus – MCET and **Dr. M. Manickam**, Chairman, MCET for their generous support to organize this National Conference in this great institution successfully. We are very thankful to **Shri. Shankar Vanavarayar**, Correspondent, MCET, **Prof. C.Ramaswamy**, Secretary, NIA Educational Institutions, **Dr. S. Vijayarangan**, Director (Academic), MCET for their valuable support and guidance in all the stages to organize the conference. Our sincere gratitude to **Dr. S. Chenthur Pandian**, Principal, MCET for his guidance and advice. We also express our thanks to **Dr. S. Ramakrishnan**, Convener & Professor & Head, IT for his encouragement and guidance throughout the conference. We also thank the organizing committee members, various other committee members, faculties and Library staff members of MCET for their valuable assistance.

We express our sincere thanks and appreciation to all the authors for contributing the papers for this conference. We also thank **M/s. Mathi offset printer**, Udumalpet for undertaking the printing proceedings in time.

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CRM-Customer Relationship Management

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Abstract

Customer relationship management (CRM) is a customer-focused business strategy that dynamically integrates sales, marketing and customer care service in order to create and add value for the company and its customers. This change towards a customer-focused strategy is leading to a strong demand for CRM solutions by companies. However, in spite of companies' interest in this new management model, many CRM implementations fail. One of the main reasons for this lack of success is that the existing methodologies being used to approach a CRM project are not adequate, since they do not satisfactorily integrate and complement the strategic and technological aspects of CRM. This paper describes a formal methodology for directing the process of developing and implementing a CRM System that considers and integrates various aspects, such as defining a customer strategy, human resources management, management of change and continuous improvement.

Keywords: Customer Relationship Management

What is Customer Relationship Management (CRM)?

CRM is "the development and maintenance of mutually beneficial long-term relationships with strategically significant customers" (Buttle, 2000). CRM is "an IT enhanced value process, which identifies, develops, integrates and focuses the various competencies of the firm to the 'voice' of the customer in order to deliver long-term superior customer value, at a profit to well identified existing and potential customers". Provides customer-facing employees with a single, complete view of every customer at every touch point and across all channels Provides the customer with a single, complete view of the company and its extended channels (Plakoyiannaki and Tzokas, 2001).

Definitive Definition of CRM

CRM is ultimately what the company defines it to be depending on their business objectives...

Five Views of CRM

Marketing Automation

Sales Automation

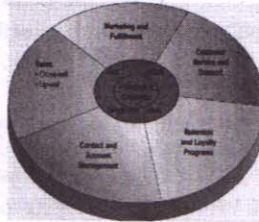
Service and Service Fulfillment

Customer Self-Service

E-Commerce

- **Marketing Automation:** designed to get the right mix of the company's products and services in front of each customer at the right time.
- **Sales Automation:** Collaborative tools that enable all parties to the transaction to interact with one another

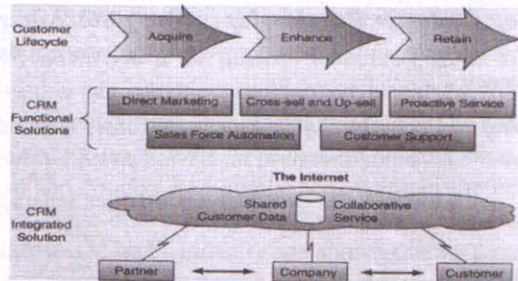
- **Service and Service Fulfillment:** Serving existing customer base through problem resolution systems, workflow automation and field service dispatch systems
- **Customer Self-Service:** E-CRM. Capabilities that can be directly invoked by the customer on the internet via PC and wireless devices.
- **E-Commerce:** capabilities such as shopping, marketplace, transaction and payment processing, and e-commerce security



The Importance of Channels

Channels are the way a company interfaces with its customers Examples

- Direct mail(NORMAL POST)
- Email
- Banner ads
- Telemarketing
- Billing inserts
- Customer service centers
- Messages on receipts



Key data about customers come from channels

Determinants of CRM

1.Trust : The willingness to rely on the ability, integrity, and motivation of one company to serve the needs of the other company as agreed upon implicitly and explicitly.

2.Value: The ability of a selling organisation to satisfy the needs of the customer at a comparatively lower cost or higher benefit than that offered by competitors and measured in monetary, temporal, functional and psychological terms.

Successful CRM

A successful CRM implementation with high ROI potential needs:

- Properly trained Front Office staff
- Proper data and good use of it
- Proper workflow processes
- Proper integration of Front Office and Back Office
- Proper software to support the strategy
- Full support of top management

Stages in the development of a Customer Relationship

The Pre-relationship Stage: The event that triggers a buyer to seek a new business partner.

The Early Stage: Experience is accumulated between the buyer and seller although a great degree of uncertainty and distance exists.

The Development Stage: Increased levels of transactions lead to a higher degree of commitment and the distance is reduced to a social exchange.

The Long-term Stage: Characterised by the companies' mutual importance to each other.

The Final Stage: The interaction between the companies becomes institutionalized.

Functions of Customer Relationship Management

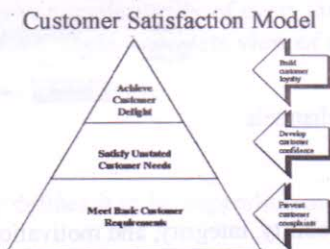
1.Direct functions (are the basic requirements of a company that are necessary to survive in the competitive marketplace) Profit; Volume; and Safeguard

2.Indirect functions (are the actions necessary to convince the customer to participate in various marketing activities). Innovation: Market; Scout: and Access.

Developing the relationship : Select an appropriate offering; Customise the relationship; Link the solutions with the customer's needs; Discuss customer concerns; Summarize the solution to confirm benefits; and Secure commitment.

Managing Customer Relationships : The global salesperson must be involved in the following activities in order to initiate, develop and enhance the process that is aimed at building trust and commitment with the customer.

Enhancing the relationship : Assess customer satisfaction; Take action to ensure satisfaction; Maintain open, two-way Communication; and Work to add value and enhance Mutual opportunities.



Summary

CRM is a new business philosophy based on trust and value; The core function of CRM is the value creation process; Customer relationships develop over time; The role of global salespeople in the process is that of both relationship builders and relationship promoters; and The basic premise of CRM is to offer superior value to customers in an effort to turn prospects into customers, customers into loyal customers, and loyal customers into partners.

Conclusions

The customer relationship management is essential growth or development helping of the marketing sequences to reach the customers inefficient with successful manner.

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