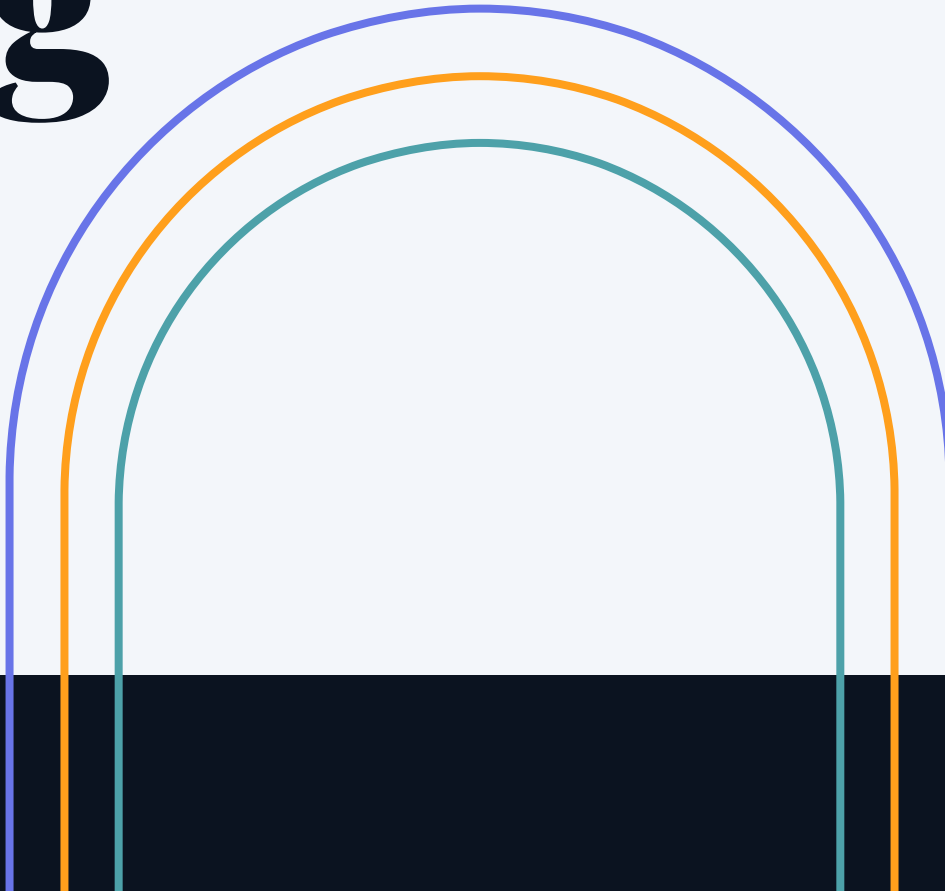


**Paying it back: A
reparations-informed
collections purchasing
model**

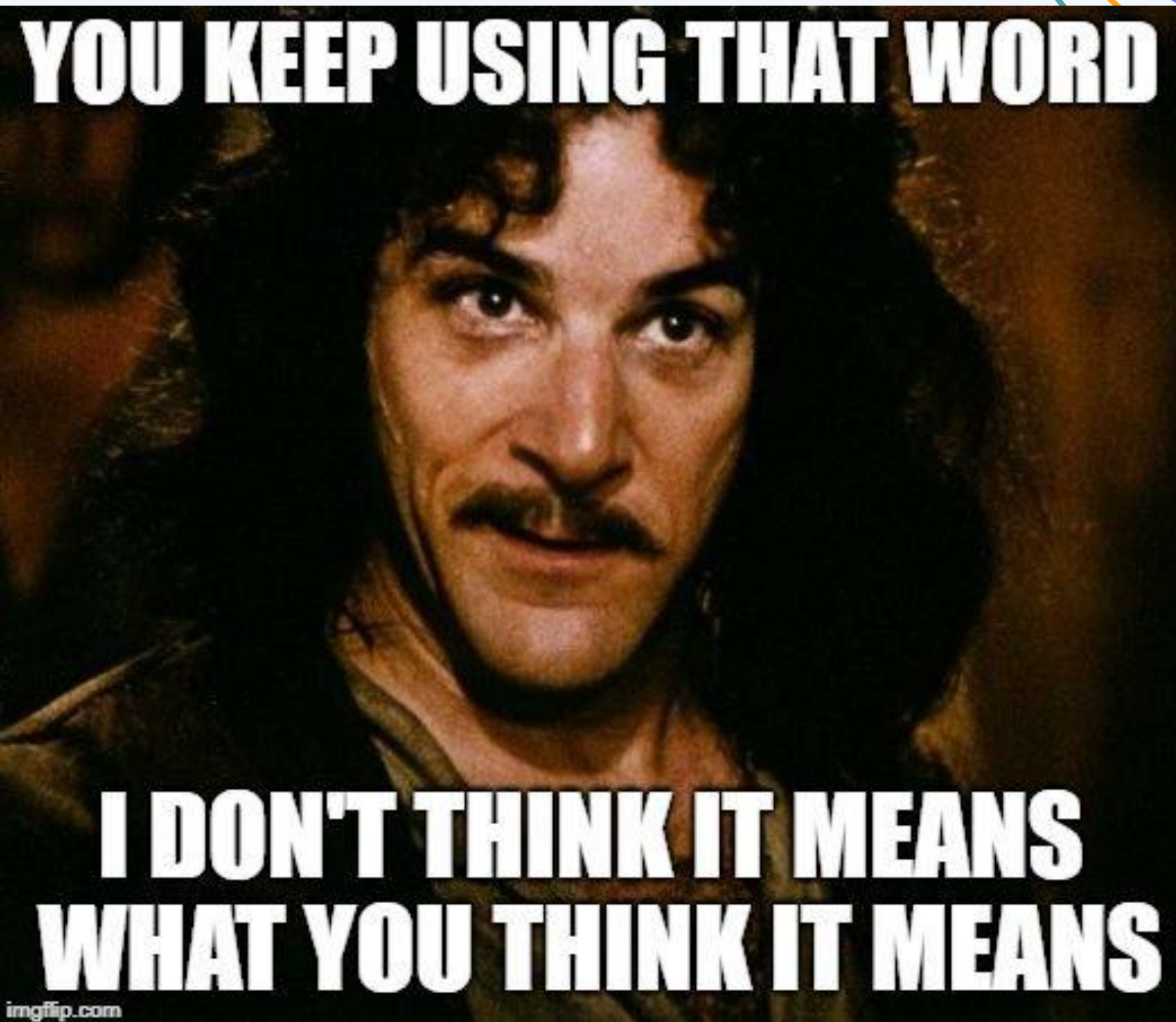


about me

I'm Amy Tureen and I am the Dean of Academic Success Programs at South Puget Sound Community College (SPSCC). I wear many hats, but my favorite is Dean of Libraries!

*Time to pay the cat tax!
This is Macduff!*





Reparations

/ˌrɛpəˈrɑːʃ(ə)n/

The making of amends for a wrong one has done, by paying money to or otherwise helping those who have been wronged.



Project Timeline

2021 - 2022

BIPOC-owned bookstore purchasing pilot, one of 3 diversity-focused collections initiatives (\$6,000 over 1 year).



2023 - Ongoing

SPSCC commits entire physical monograph budget to an expanded reparations-informed collections purchasing model.



UNLV Values

Access and **Equity**.

Excellence and **Integrity**.

Collaboration and **Stewardship**.

Compassion and **Inclusion**.

SPSCC Values

Pursues excellence.

Operates in an atmosphere of **accountability** and respect.


Responds to and **partners with** the communities we serve.

Fosters **inclusiveness** at our campuses.

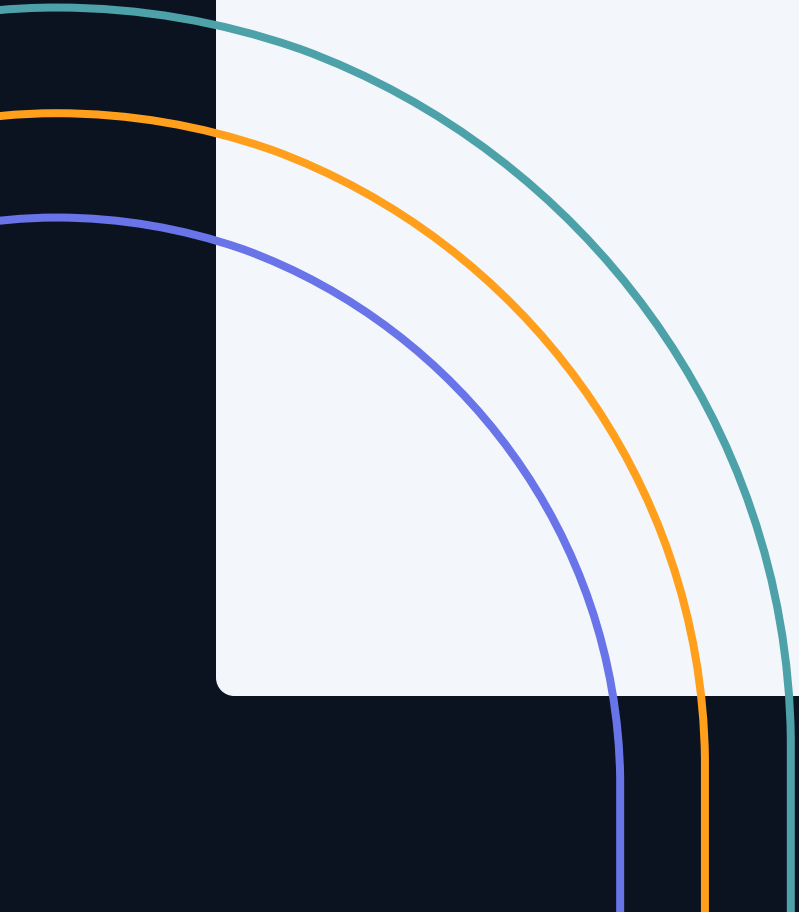
Provides student-centered education.




values in action

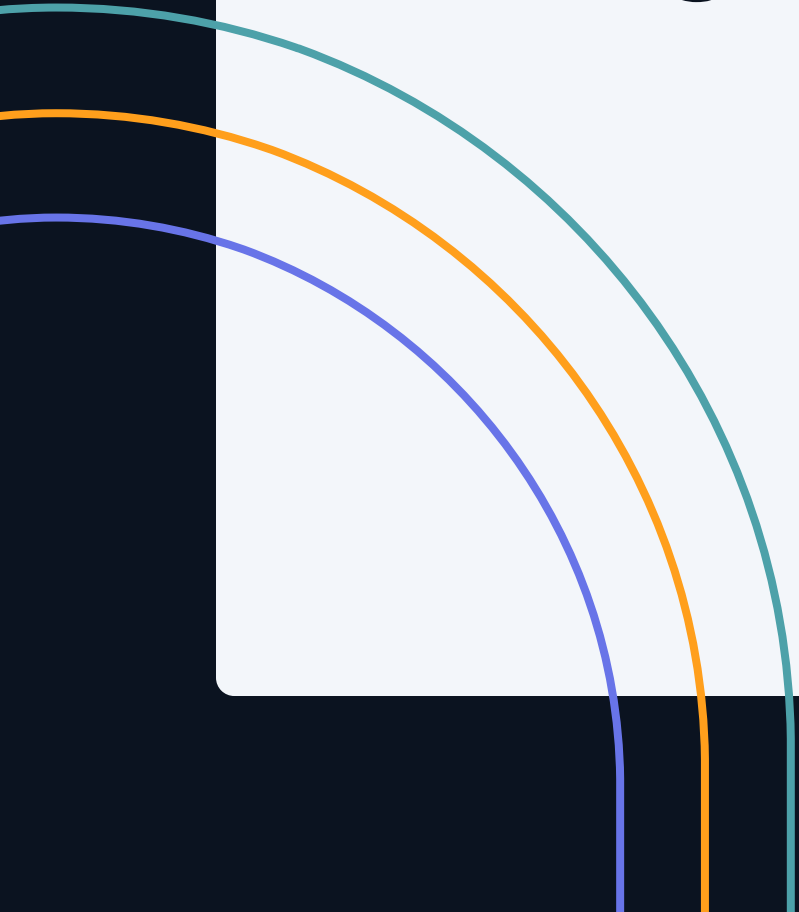



**Valuing equity is not the
same thing as practicing
equity.**





**Equitable practices must be
systematized, or they are
not equitable.**





How do we create a system that...



- is aligned with our values of inclusivity & community partnership?
- meets our obligations as financial stewards of state funds?
- is sustainable/does not overwhelm our cataloger?
- spreads the increased labor equally across all relevant stakeholders?
- is equitable and beneficial to our partner bookstores?



Our Workflow

Selector identifies text(s) of interest.

Selector requests book(s), indicating which partners have the item(s) in stock at time of request:

Title	Birchbark	Eastwind	Elliott Bay	Loving Room	Rep. Club	Other	Print or Ebook
Firekeeper's Daughter Paperback	Y	N	Y	Y	N		Print
Academic Librarian Burnout: Causes and Responses	N	N	N	N	N	https://www.ala.org/store/ala.org/content/academic-librarian-burnout-causes-and-responses%E2%80%94editio ns-pdf-e-book	Ebook

Cataloger selects an available vendor, seeking to expend a balanced amount between partners.

Cataloger places order then catalogs and labels upon receipt.

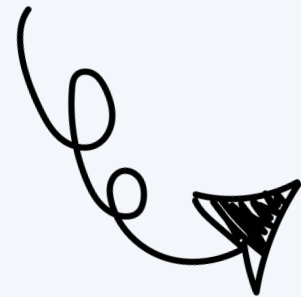
Some items cannot be bought through our partners. This model prioritizes reparative purchasing, but does not restrict purchasing.



Our Partner Bookstores



*A vital resource!
Grants 30% of a book's
list price to designated
bookstore!*





strengths vs weaknesses comparison

Strengths

Highly scalable
Places equity & reparative action at the
forefront of collection processes
Supports historically-decentered & local
communities

Weaknesses

Time-intensive
Cannot be automated
Requires multiple vendor authorizations
Occasional higher text prices

answers to common concerns



Money

- Scalability - commit as much or as little money as is appropriate to your situation.
- Book cost differences are marginal - real cost difference is in non-automated labor.
- If vendors have to be pre-authorized, limit the total vendors you partner with.

Time Intensive

- Change expectations re: speed and efficiency of cataloging.
- Most content can be cataloged using quick or copy cataloging.
- Use bookstore curation to identify titles for purchase.
- Host selection parties so content selectors can efficiently review available materials from partner bookstores.

Employee Buy-In

- Consistently tie work to organizational values.
- Start with a pilot!
- Accept that this is a political act - any process that prioritizes equity, inclusion, & diversity over the hidden capitalist values of efficiency, speed, and tradition is inherently political.



thank you!

Want to know more? Contact me at:

atureen@spscc.edu

@atureen.bsky.social

